

# Modern Slavery Act 2015

The Act requires businesses to disclose policies, plans and actions to address the issues of slavery and human trafficking in supply chains. The disclosures are intended to enable customers to make informed choices about the products and services they buy and companies they support.

Infopro Digital Services Limited ('Infopro Digital') is committed to maintaining and improving its supplier policies and processes to ensure that slavery and human trafficking are not taking place in any part of our business or within our supply chains.

## **Our business**

Infopro Digital's Group companies publish a variety of specialist B2B content and organise conferences and events to serve its target market. They also provide a range of marketing services and sector-specific research.

Infopro Digital treats its own staff and contractors in accordance with ILO conventions and recommendations. They are never paid less than the Living Wage and our hiring practices never involve the retention of passports.

In order to carry on its business the company relies on suppliers, who are located around the world. Key suppliers are those providing IT platforms to enable us to deliver our digital services, some of whom operate in countries in which the risk of forced labour is potentially greater than in the UK. It also organises events in various parts of the world that are dependent on third party providers of venues and facilities, each of which are further key suppliers. Their everyday operations may not necessarily be conducted according to the moral and legal standards prevalent in the UK. This necessitates careful evaluation of such suppliers, which Infopro Digital undertakes.

## **Supply Chain verification**

Infopro Digital uses a risk-based approach to select suppliers across all of its activities, which it has developed in accordance with guidance produced by the Gangmasters Labour Abuse Authority. All new suppliers are required to provide written confirmation of the absence of slavery and human trafficking from their supply chains as part of our on-boarding process of registration. We also aim to include rigorous and effective anti-slavery and human trafficking warranties and undertakings throughout our contracts with third party suppliers. In order to create additional protections, we have adopted a Group-wide Procurement Charter, that commits suppliers to a variety of environment, social and governance objectives – including ensuring that their own supply chains are free of human trafficking and slavery – and will be including binding commitments in agreements with suppliers requiring them to comply with its requirements.

In addition, the Infopro Digital Group is accredited by EcoVadis, whose ESG-based criteria includes commitments to eradicating modern slavery from supply chains.

## **Supplier Certification**

Serious violations of the anti-slavery warranties and/or breaches of the Procurement Charter would lead to the termination of the business relationship Infopro Digital carries on with a supplier.

## **Internal Accountability**

Due to the nature of our business and our approach to governance, we assess that we have a low risk of modern slavery in our business and supply chain. However, we have designed our internal accountability standards and procedures to help us to ensure that all our employees conduct business in an ethical manner. Infopro Digital requires its staff to comply with the laws of the countries in which we operate and with all Infopro Digital policies, including employee handbooks and standard operating procedures. Infringement of the law or company policies is subject to disciplinary action, up to and including termination of the employment contract.

### **Awareness Raising**

Infopro Digital invests in educating its staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Awareness of modern slavery issues is communicated to staff by the maintenance of a programme of tailored training sessions for all UK staff, which remind them of the need to identify, prevent and if necessary report potential slavery or human trafficking issues.

### **Board approval**

This statement has been approved by the Board of Directors.



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Date: 05 June 2025